



WHAT IS M14..... P.2

WHAT IS AXIOM.....P.3

WHY SHOULD I DO THIS.....P.5

HOW MUCH WOULD IT COST.....P.7

EXPECTATIONS & RESPONSIBILITIES.....P.8

ABOUT OROVILLE & THE CHURCH.....P.12

APPLICATION.....P.13

CONTACT.....P.21

WHAT IS 'M14'

THE IDEA:

'M14' is an intentional opportunity for you to participate in a cutting edge ministry environment where you'll be pulled out of your comfort zone, pushed to your limits, and challenged to the point of failure within the safety of community. Many would consider this just another internship program, but we believe that it is much more than this.

'M14' is derived from the passage in Matthew chapter 14 where Peter finds himself responding to the audacious call of Jesus to step out of the boat and on to the water. Peter was called way out of his comfort zone and challenged to do something he never thought he'd be doing when he rolled out of bed that morning. Peter did walk on water, but he also began to sink after a few steps. Life and ministry are filled with these kinds of successes and failures. 'M14' creates the opportunity for you to have these experiences with a group of people that are committed to helping you squeeze the most out of each opportunity and developing you for whatever life holds next.

Whether you're exploring a call to vocational ministry, or just have a desire to serve with an actual opportunity to make difference in peoples lives, M14 provides you with an invitation to move beyond yourself and beyond the classroom, into the real world, surrounded by a pastoral staff and team that is committed to seeing you succeed.

THE DETAILS:

We offer three different ministry experiences that range in both time span and focus. All of these experiences take place in the community of Oroville, CA in either the local church ministry setting, or within the local community youth center (see '[Axiom](#)').

You can pick an area of primary focus ranging from youth, children, worship/music, camps, media/graphic design, web design, administration, youth center (rec room / coffee shop barista), as well as sports/cheerleading. Specific responsibilities will depend on the ministry experience you choose as well as the particular area of focus; more details on responsibilities can be found further on.

The three primary ministry experiences are:

1. Short-term ministry staff: 8-12 weeks
2. Ministry Staff: 6 mo. – 1 yr
3. Ministry Apprentice: 6 mo – 1yr

(look at ministry position descriptions for more detail here)

WHAT IS...



An 'Axiom' is an obvious, self evident, truth. An axiom will often go unrecognized; like gravity, we all know it's true, but we usually don't think about while we move about our day. We believe that the greatest Axiom of all is that God not only created each of us with purpose, but also that he desires for all his creation to experience life to the full. Unfortunately, the reality is that there is an entire generation of youth that have been blinded by an immoral and relative society that keeps them from recognizing this truth in their own lives. Although the Church has been attempting to wage a battle against this culture, the simple fact is that the battle is being lost. The Axiom Project exists to illuminate this truth in a culturally relevant way.

The church in America is losing a generation of youth. Only 4 % of this generation claim to know Jesus Christ as their personal Lord and Savior. Statistically, most kids who are raised in the church will turn away after they graduate and never come back. The church will soon be faced with the reality of the absence of an entire generation. All you have to do is look around on a Sunday morning in most churches to see this taking place.

Teenagers do not see church as the answer; more than that, they are becoming growingly hostile to the idea of "church" as you and I know it. They view the church and "church people" as closed-minded, institutional, hypocritical, and arrogant. For decades, the church has tried to find creative ways to get them to come to us; it hasn't worked; results have been incremental at best. Now it's time to go to them.

That is what the 'Axiom' project is all about. It is through recognition of the need to go to them that Axiom has come about. There is a clear and viable

need in the community of Oroville for a safe place for teenagers to come, feel like they belong, and simply be. Our hope is that Axiom will become such a place.

So what exactly is the Axiom? It is a community youth center located right in the center of downtown Oroville less than a mile from Oroville High School. It is a place for teenagers to come and hang out, to do homework, to be tutored in their school work, play games, get coffee, and encounter the truth of Jesus Christ through people that already know and love him.

The real vision for what this could look like is far bigger than the current reality, but that reality is still a significant step in the right direction. The Axiom is currently housed in a 6,000 sq ft building broken into two sections. The back room houses a corner stage and while it's use will include concerts, worship services, and other presentations, the possibilities are really only limited by the scope of our vision.

The front room includes a coffee shop/café, computers, gaming tables (ping pong, air hockey, pool, foosball, etc), and areas to sit, talk, and do homework. It is a place created with the purpose of fostering relationships and demonstrating the love and compassion of Christ. Events at Axiom include a variety of opportunities for intentional conversation and discussion that present truth and create environments in which teens are challenged to accept and take ownership of a relationship with Jesus Christ.

The time to act is yesterday. There are many who say that it's already too late; that we can't reverse the effects of what has already happened to this generation, and that the church in America will not recover. We do not agree. We believe that God does His best work in the face of impossibility and that this is something worth fighting for. The apex of the birthrate of this generation occurred in 1990. That means that teens who are currently 14-18 years old are the center of this generation. If we are going to have any hope of changing the direction that this generation is moving, action needs to be taken now. Our focus needs to be on the youth right now. We need to go to them and demonstrate the reality of the Axiom of Jesus.

WHY SHOULD I DO THIS

The reasons for joining up with M14 depend on what you're interested in doing.

If you're interested in some type of pastoral ministry, the reasons are many and clear. Just look at some these recent statistics:

- 1,500 pastors leave the ministry EVERY MONTH due to moral failure, spiritual burnout, or contention in their churches.
- 80% of seminary and Bible school graduates who enter the ministry will leave the ministry within the first five years.
- 50% of pastors' marriages will end in divorce.
- 50% of pastors are so discouraged that they would leave the ministry if they could, but have no other way of making a living.
- Eighty percent of pastors and eighty-four percent of their spouses feel unqualified and discouraged in their role as pastors.
- 70% of pastors constantly fight depression.
- Almost 40% polled said they have had an extra-marital affair since beginning their ministry.
- 70% said the only time they spend studying the Word is when they are preparing their sermons.
- 56% of pastors have viewed online pornography in the LAST WEEK, because they've never learn to establish practical accountability.
- The majority of pastor's wives surveyed said that the most destructive event that has occurred in their marriage and family was the day they entered the ministry.
- Average tenure of a staff person in the Nazarene church is between 8 and 16 months.
- The Average 'career' span as a pastor is less than 10 years.

(all statistics are from Barna Research and Focus on the Family Research)

Bottom line, pastoral ministry is more tenuous than anyone entering in to it could ever imagine. Godly men and women with legitimate calls on their life walk away from that calling every day because they simply are unprepared for all that will be required of them.

M14 will give you the edge and experience you need to successfully navigate the many pitfalls that can keep you from doing what you know God has called you to. Our staff has combined practical ministry experience of over 6 decades. You will learn how to not

only survive your first few years in ministry, but how to establish healthy practices and boundaries that will help you to fully accomplish all that God is calling you to.

Everybody else! We believe that even if you're not going into some type of full time ministry that M14 can still be an incredible experience for you. When you're willing to give up your own time, money, and resources to go serve someone else, you so closely intertwine your life with that of Jesus Christ that you can't help but be transformed.

What could happen in your life if you took just a little bit of time out of your life to go serve, be invested in, be discipled, and be able to seek God without the normal distractions around. Not to mention getting to be a part of a changing peoples lives by discovering and developing your own skills and learning new skills that would make you more desirable to any future employer.

Whether you are a recent graduate who is clearly set on what you want to do in life, or if you're someone who doesn't actually have it all quite figured out yet. M14 could be the exact experience you need to effectively launch in the next phase of your journey as a follower of Jesus Christ.

HOW MUCH WOULD IT COST

The financial part of this is pretty simple; we will provide you with housing, and you cover the rest of your expenses. We will work with you to look at your monthly expenses and help find creative ways to raise funds to cover these costs. We will provide a fully furnished apartment for all approved applicants, but you will be responsible to cover any remaining costs that you have. This may sound overwhelming at first, but the reality is that it is no different in cost than it would be to participate in a mission trip. The cost would essentially be the same.

We've given an **approximate** cost break down below that might help you get an idea of what this might look like for you. However, after you submit your application, we can look at this in detail with you.

One piece we will not be able to provide is transportation. **Each participant must have access to their own vehicle.** If not, it is possible that we can help you locate an economical vehicle at a good cost.

Estimated cost per month to live in Oroville:

Housing: will be provided by the church in apartments owned by the church. The apartments are fully furnished. The living space will be shared with other interns.

Food: \$150

-

Gas: \$100

-Since Oroville is a small town you are never going to have to drive very far to get where you need to be in the Oroville community. The church is across the street from Las Plumas High School and 3 miles from the center of the downtown area, Oroville High School, and The Axiom.

Insurance:\$70

School Bills:\$100

Car Payment/Insurance:\$200

Misc:\$50

Total Approximated Cost for 6 months: \$4,080

CAN I GET A PART TIME JOB?

Our hope is that regardless of which internship you apply for, that you would be able to fully devote yourself to it; to be able to give your best, and see the most results. We also understand that sometimes there is no way around needing to work because of financial commitments that you have. In some cases we can allow an intern to carry a part-time job to supplement the income.

That said, we just want to re-iterate that this does complicate the internship and will probably at some point interfere with you ability to fully participate in all the events and activities that you'd like to participate in. All that we ask is that you take an honest look at your situation, and do your best to live as simply as you can for the length of your internship. We assure you that the sacrifice will be worth it.

EXPECTATIONS & RESPONSIBILITIES

There are a few expectations that we do have on our part that help to make M14 successful.

The 'Be-attitudes':

1. **Be teachable**. It seems as though the older you get in life, the more you realize how little you really know. We are most definitely not the fore most leading experts in anything that you will learn here. However, with a teachable attitude, you can be assured that you will walk away from this experience learning priceless information.
2. **Be committed**. Regardless of what you're doing, we ask that you would do it with your whole heart. There will be many things in life that you would probably prefer not to do, but learning how to stay committed and see a project through to the best of your ability, will prove more valuable than you could ever know.
3. **Be flexible**. There are many things in life and ministry that can be counted on and that you can prepare for, but just when you feel like you have everything under control you can expect a curve ball. Remain flexible, and be willing to do what just needs to be done - and you will find yourself as an invaluable member of any team.
4. **Be happy**. In other words, have a good attitude. Attitude is 90% of everything. Even if you down right stink at something, with a good attitude, you can make it through. Nobody wants to be around somebody with a bad attitude, so when you find your self getting frustrated at something or someone, take time, get away and get what you need to bring yourself back to where you need to be. I think you will find that this is a pretty fun environment to be in, but help to make sure it stays that way!
5. **Be eager**. You may never have another opportunity in your life to learn so many practical skills in such a short period of time. Take advantage of this. ASK QUESTIONS!! Don't be afraid to question why or what we're doing. We won't be doing anything without a reason; learn what that reason is. Also, be proactive in everything. If you're finished with one task, don't wait for someone to come to you with another, be proactive and go look for other ways to serve.

Lifestyle code of conduct:

1. I will be held to the same covenant and commandments as the staff of the church
2. I will commit to having accountability software on every computer I have access to, and to being held accountable in all the following areas.
2. I will refrain from activities that could cause someone else to stumble such as:
abusing prescription drugs, consuming alcohol, tobacco or illegal drugs,
gambling.
3. I commit to sexual purity and to only dating another believer.
4. I commit to adhere to staff ten commandments.
 - I. Thou shalt not be alone with a student of the opposite sex, unless it is in public view, or have cleared it with supervisor.
 - III. thou shalt not flirt with a student or show affection that could be questioned.
 - IV. Thou shalt not visit the opposite sex alone at home.
 - V. Thou shalt not counsel the opposite sex alone in the office, and thou shalt not counsel the opposite sex more than once without the knowledge of a lead staff person.
 - VI. Thou shalt not discuss detailed sexual problems with the opposite sex on counseling.
 - VII. Thou shalt not discuss your marriage problems with an attender of the opposite sex.
 - VIII. Thou shalt be EXTREMELY careful in answering emails, text messages, chat rooms, and any other form of private conversation with the opposite sex.
 - IX. Thou shalt make your co-worker your protective ally.
 - X. Thou shalt pray for the integrity of other staff members.
5. I commit to respectfully adhere to theological beliefs of the church.

Actual Job Descriptions:

The actual job descriptions will depend greatly on the particular area of focus that you choose. Each area of focus will have a tremendous range of varying responsibilities that can be discussed at the application time. The goal is for you to gain a lot of exposure in different areas of responsibility. Regardless of the area of focus, there are a few things you can count on.

1. Relational. Everything we do around here revolves around relationships. You will be involved in developing your own relationships, not only with peers, but possibly with those you will mentor or disciple. These could be people that are already a part of our local church, or could be someone you meet at a coffee shop.

Regardless of the details, the development of quality, meaningful, and honest relationships will be central. You will learn how to initiate and sustain these types of relationships. This will also require you to become a student of culture as you better learn who these people are that God has called you to.

2. Organizational. There are very few areas of responsibility in life – let alone ministry – that don't require some level of organization. Regardless of what you decide to focus on, you will learn sets of organizational skills that allow you to operate more efficiently. You can pretty much count on at least some clerical and organizational work that may include everything from running and managing meetings to creating and managing various databases.
3. Strategic. We are always trying to find better ways to do what we do. You will always be aware of the 'larger picture' when doing a job, and you will not only be participating in making that particular role successful, but always looking to find new and better ways to accomplish our goal. You will have freedom to use your own creativity and objectivity to actually change what we do.
4. Accountability. You will find that there are multiple types of accountability that you will encounter through M14. You will be given various levels of responsibility, and with responsibility comes responsibility to others. You will be doing work that people are dependent on, and it will be important that you take responsibility to get things done to the best of your ability.
5. Learning. In everything you do you will be learning. One of the primary purposes for M14 is to create a safe environment for you to learn. Whether through books or through conversations with a lead pastor or other staff member, you will learn a lot. There will be opportunities that are created for you to dialogue about what you're learning as well.
6. Spirituality. The development of your faith will also be a very practical part of M14. Not necessarily from an academic perspective, but from a very practical place of embracing personal spiritual formation. Your journey with God, good bad or indifferent, will become just as much a real part of this experience as everything else. It will be incorporated into everything you do.

Ministry Position Descriptions

1. SHORT-TERM MINISTRY STAFF

Time Span: Approx. 8-12 weeks (flexible)

This position is designed for the college student who wants to gain exposure to practical ministry experience as well as the student who just wants to do missional service and only has a limited amount of time (e.g. summer break). This individual will get a taste for what it would like to do a 'Long-Term' experience; however, this position is still greatly valuable and will provide the opportunity for a meaningful experience.

2. MINISTRY STAFF

Time Span: A six month commitment – renewable to a year

This position is designed for the individual who is interested in gaining a quality and practical ministry/mission experience with exposure to many types of ministry. The primary distinction between this position and the 'Apprentice' position is that this person does not yet feel a particular call or desire to enter into full-time vocational ministry.

3. MINISTRY APPRENTICE

Time Span: A one year commitment – with an evaluation at the ½ way point.

This particular ministry experience is tailored to the individual who has already received a call on their life to full-time vocational ministry, or is trying to explore the potential for that call. There will be more time spent discussing and understanding the particular nuances that are unique to full-time ministry.

Misc. Details:

- Each position is approximately 40 hrs/week
 - How this time is structured is flexible and will vary from week to week, and season to season.
- Finding additional part-time work is discouraged, but there is some flexibility in this area, and can be discussed on an individual basis.
- at least 1 full day off per week
- Vacation time can be scheduled at intern's request, preferably at least one month in advance
- Sick days are provided as needed.
- Actual work hours and time off will be established after acceptance
-

ABOUT OROVILLE

THE COMMUNITY:

Oroville, CA is the “City of Gold”. Although now a quaint Northern California community, it was not always this way. At the epicenter of the California gold rush, it was a prosperous and thriving town, a bustling center of commerce and life, as well as a place for technological advancement with the pioneering of hydraulic mining. Almost named as the state capitol, it housed and welcomed visitors from among America’s elite and was the third largest city in California.

Unfortunately, its beginning also led to its demise. Along with the quick wealth came the greed, gambling, prostitution, and drug use; at one point Oroville had over 100 bars and no churches. This area is still known for its use of Methamphetamine drugs. Many of the wealthy and elite took their money and left to other places or started other communities like Chico leaving Oroville with a negative vibe that has surrounded it still to this day. Oroville serves as the county seat for Butte County, which brings with it an abnormally large number of families and individuals who live on welfare.

Today Oroville is a community of approximately 45,000 people, and made up of primarily blue collar – working class people. Oroville is also known for the Feather River that flows right through the community, and for Lake Oroville Dam – one of the largest of its kind in the world. Lake Oroville itself is a full recreational lake and known for its excellent Bass fishing. From a recreational standpoint, Oroville is centrally located. Not only do we have the lake in `our backyard, but in 2-3 hours you can be anywhere; from the Ski Resorts at Tahoe, or the beaches of the North Coast.

THE CHURCH:

The brokenness that followed Oroville in the wake of the Gold rush created the perfect environment for a community of people - known for loving God and others – to step in and do ministry to thousands of broken and hurting people. Oroville Church of the Nazarene was started in , and although it has undergone (and is still undergoing) major changes, it is a vibrant church community of people doing some incredible things. Although probably not considered your ‘typical’ Nazarene church, our mission is simple: Changing the Community of Oroville, One Life at a Time.

APPLICATION

I. Personal

Name _____

Current Address _____

City _____ State _____ Zip Code _____

Permanent Address (if different) _____

City _____ State _____ Zip Code _____

Primary Contact Number _____

Secondary Contact Number _____

Email _____

___ Male ___ Female Birthday ___/___/___ Birthplace _____

Marital Status _____ SSN# _____

Church attending _____

Home Church (if different) _____
(name, phone, youth pastor/senior pastor)
-denomination, address, length of attendance)

II. Education

High School _____

Location _____ Graduation Year _____

College _____
Location _____ Graduation Year _____
Major/Degree _____

III. Employment History (please list the most recent employer first)

Place of employment _____ Dates employed _____
Hours per week _____
Phone Number _____ Supervisor _____
Position/Responsibilities _____

Reasons for leaving _____

Place of employment _____ Dates employed _____
Hours per week _____
Phone Number _____ Supervisor _____
Position/Responsibilities _____
Reasons for leaving _____

IV. Ministry Experience

Church/Ministry _____

Phone Number _____ Contact person _____

Dates involved _____

Position/Responsibilities _____

Reasons for leaving _____

Church/Ministry _____

Phone Number _____ Contact person _____

Dates involved _____

Position/Responsibilities _____

Reasons for leaving _____

V. References

Name _____ Phone Number _____

Email _____

Relationship _____

How long you have known this person _____

Name _____ Phone Number _____

Email _____

Relationship _____

How long you have known this person _____

VI. Skills

(Circle all that apply)

Administrative

Organizing
Planning
Event production

Communication

Teaching
Preaching

Counseling

Crisis
Family

Computer

Programming
PowerPoint
Correspondence

Design

Video Editing
Graphic Design
Set Design
Drawing/Painting

Drama

Acting
Writing
Lighting

Leadership

Leading Small
Groups
Leading Volunteers

Music

Vocal
Instrumental
Reading
Writing
Arranging
Production
Other:

Missions

Local
Global
Foreign Language
Read___ Write___

Sports

Organizing
tournaments
Coaching
Which sports?

Writing

Bible Studies
Devotionals
Editing
Other:
Other

VII. Legal and Lifestyle Concerns

Applying for this position assumes your commitment to refrain from activities that could cause another believer to stumble, such as abusing prescription drugs, consuming alcohol, tobacco, or illegal drugs, or any activity that would bring into question your intentions or your character.

Please take a moment and read the Staff ten commandments. Please initial _____
I've read and can support our doctrinal beliefs. Please initial _____

1. Are you currently involved in dating relationship?
2. Have you ever been arrested or convicted of a crime?
3. Have you ever been accused or convicted of any form of questionable behavior involving a minor?
4. Do you have anything from your past that could potentially harm your ministry?
5. Have you experienced anything in your past (i.e. divorce, abuse), that might enable you to minister to people in similar situations.

*If 'yes' to any of the above. Please explain here.

If accepted, are you willing to allow us to perform a background check?

VIII. Biography

1. How and when did you become a Christian? Tell us your story.

2. Why do you want to be a part of 'M14'?

3. List and explain two of your strengths AND weaknesses.

4. Name the top 10 adjectives that describe you.

IX. Financial

1. Do you currently have health insurance?
2. Do you plan to have a vehicle during your internship?
3. Please list your current monthly expenses and amounts that you'll need to continue to pay during the internship.
4. Do you have a computer? If so, is it a desktop or laptop?
5. Do you have a cell phone? If so, who is the carrier, and do you want to use it during the internship?

X. Personal

1. What is your all time favorite movie?
2. What are your favorite hobbies?

